



Modern Slavery and Human Trafficking Statement

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain. The board of Directors at Arc Fleet Services operate a strict zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our service offerings, business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within our business or in any of our supply chains.

Furthermore, we are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the modern Slavery Act 2015. We expect the same standards from all our contractors, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same exacting standards.

Supply Chain

We recognise the responsibility that we must work with all parties in our business and our suppliers to ensure that those within it are treated fairly, humanely and with respect. We believe this means ensuring that workers are not exploited or subject to unsafe or inhumane working conditions, that child labour is not used.

Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. This Statement reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

This Statement complements our Equality and Diversity Code of Conduct.

A handwritten signature in black ink, appearing to be 'A. Smith'.

Managing Director

6th May 2016